



Access One Indonesia Business

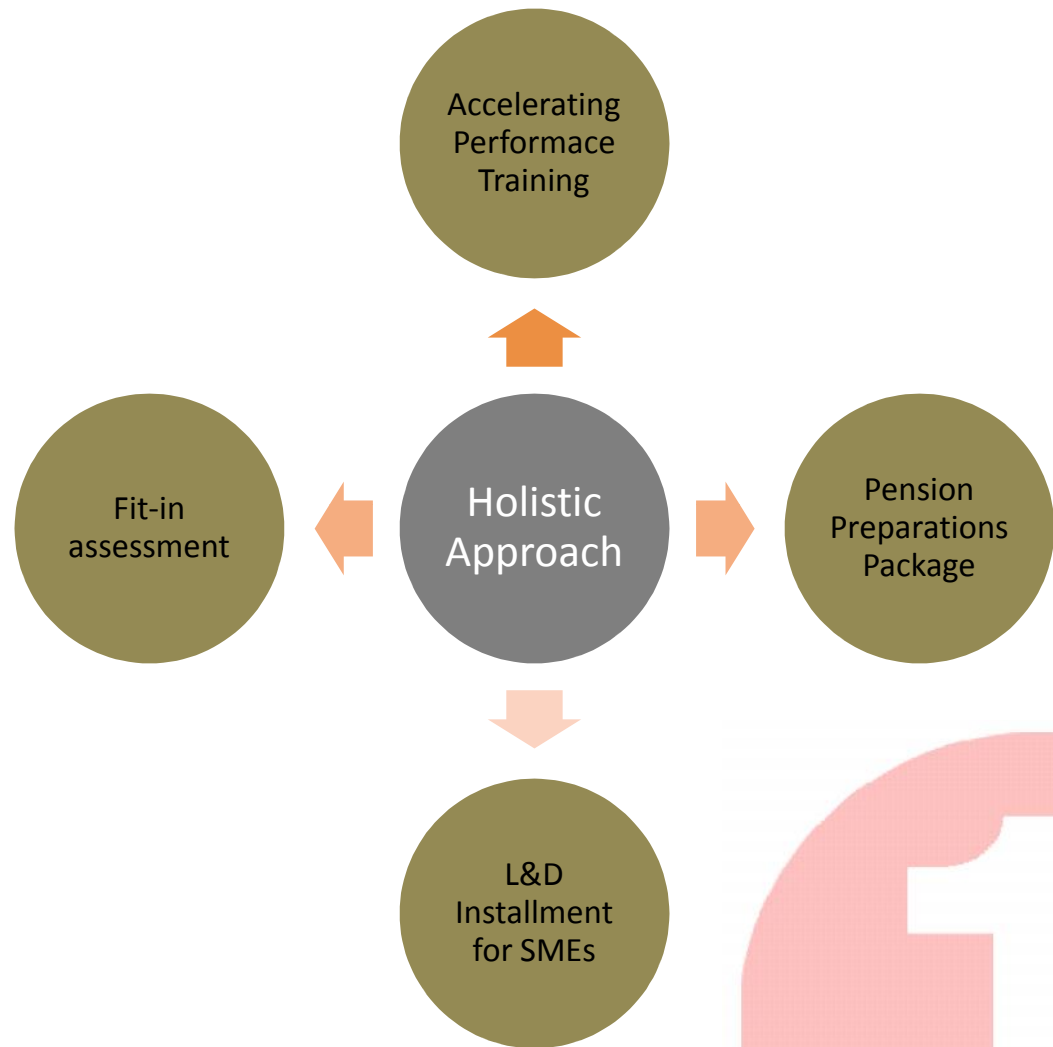
- To provide holistic approach knowledge-based when we deal with clients, both for the company who assign us as well as our individual participants in our class rooms



Holistic Approach

We offer full circle of services: assessment, training to have your employees perform better, and pension preparations for those who have been contributed their skills and their life to the company.

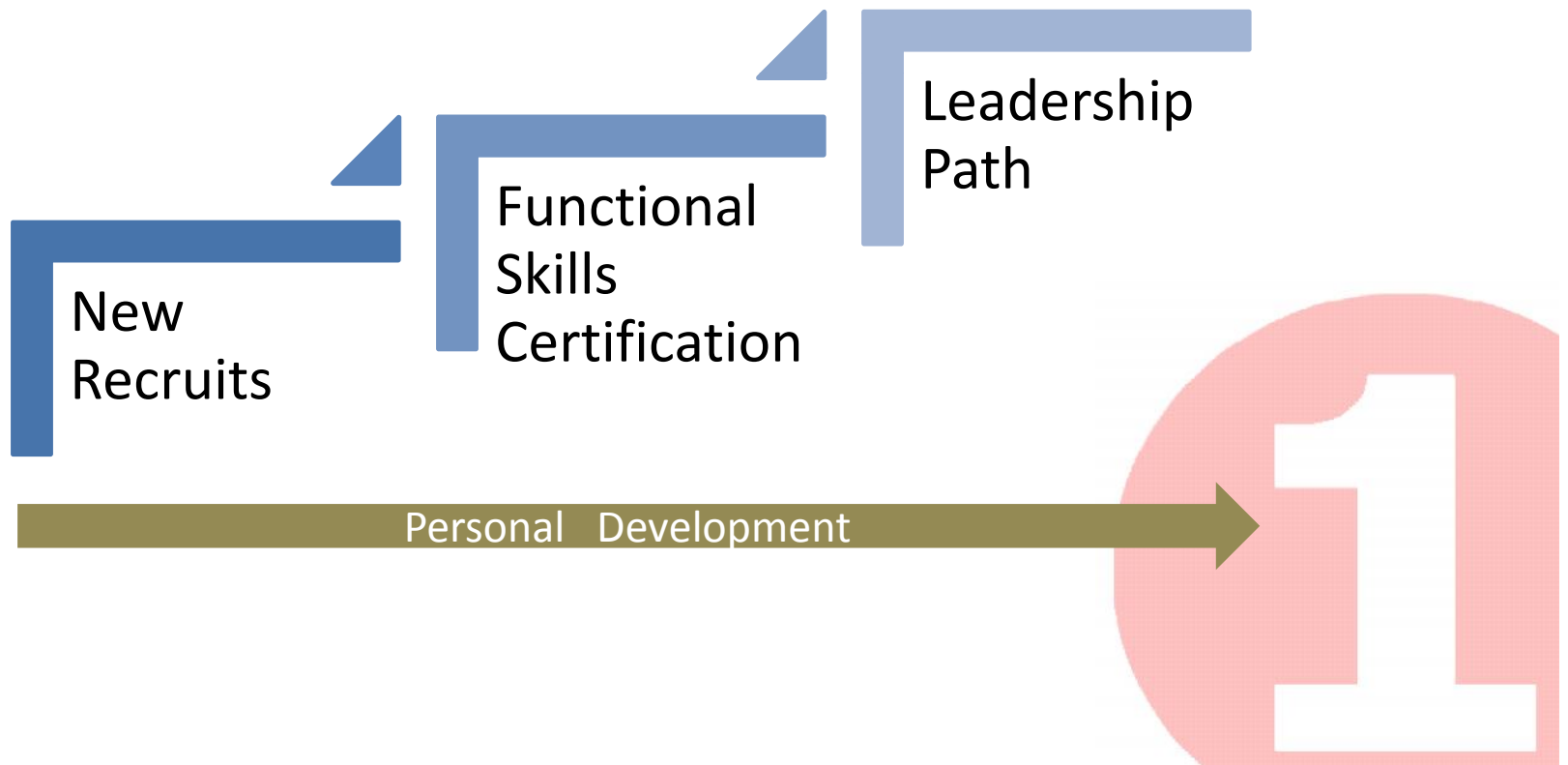
As part of our responsibility to develop SMEs, we dedicate and transfer our knowledge and experiences to install the best market benchmark for L&D system, at a very affordable investment scheme.



Accelerating
Performance
Training

1

Each steps are designed to carefully crafting the basic concept: the best performance is always coming from best-equipped skills' employees altogether with a very happy and satisfied conditions.



Accelerating
Performance
Training

1

a. New Recruits

Have we designed the most effective orientation program to make them understand and get inspired with our corporate values?

Do we understand their technical gaps?

How about their dream of career plan?

New Recruits

VMV*
Orientation

- Specific Content Development
- Focus on the real life story

Technical
Skills Gap
Analysis

- Question Form to analyse
- Plan the individual training

Career Plan
Record

- Short-medium-long term career plan with the company
- Reinforcement tools

*VMV is Vision-Mission-Values of the company

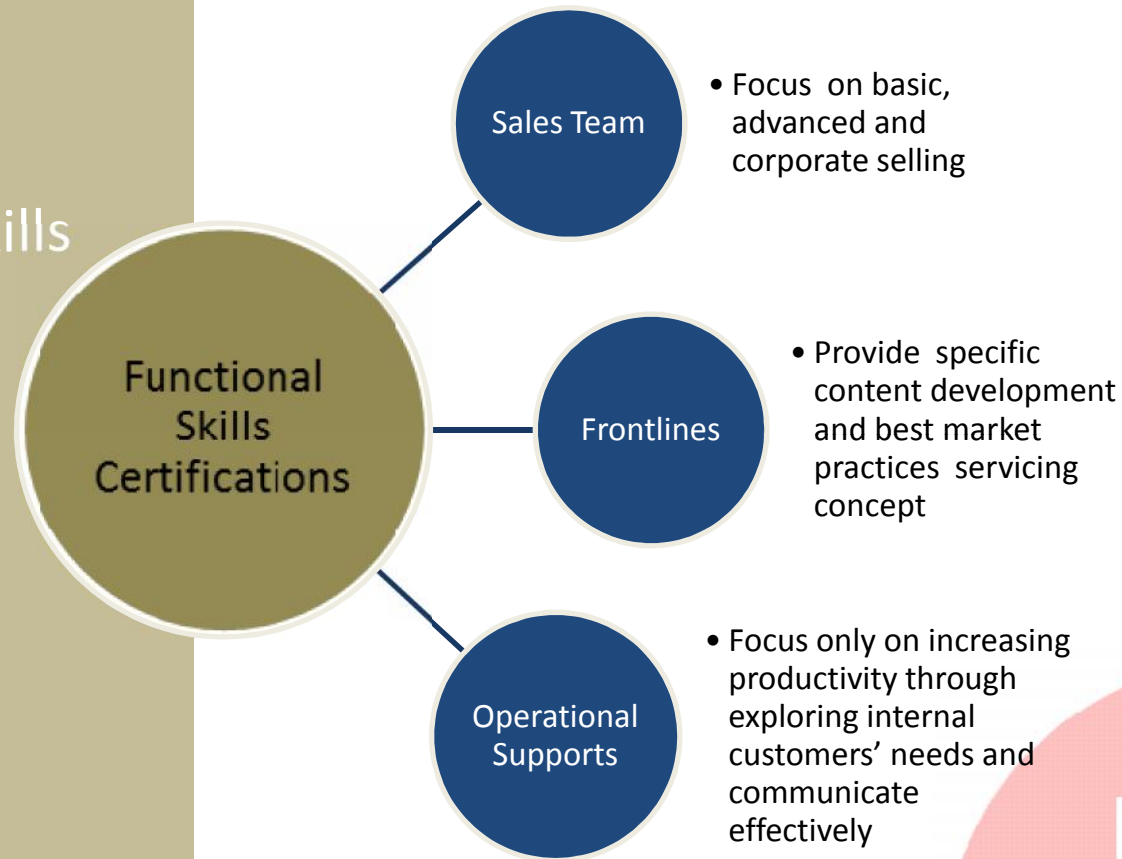
1

Accelerating
Performance
Training

1

b. Functional Skills Certification

Have we provided our employees the basic skills to do the job as well as challenge them to apply the best market practices ?



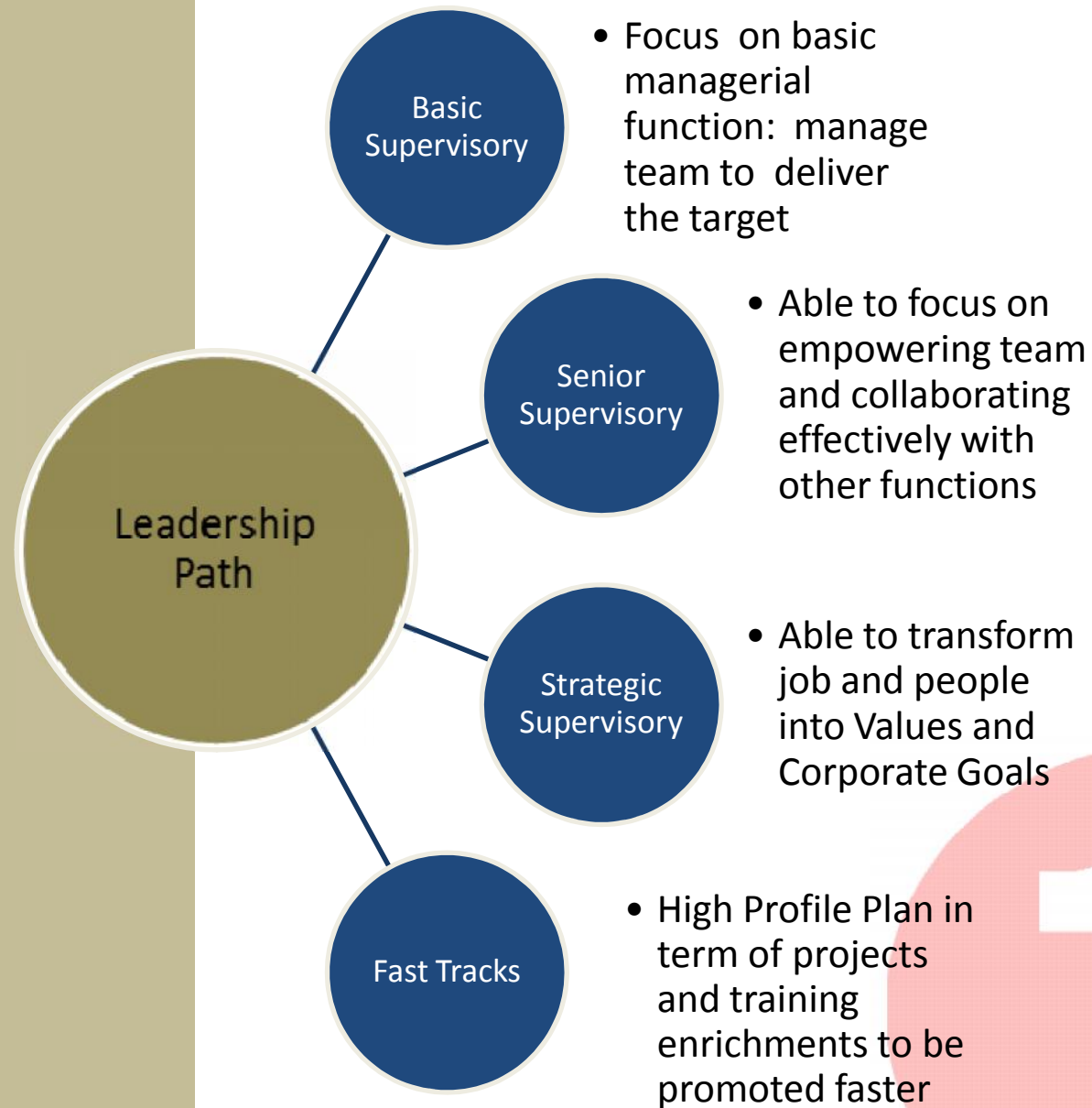
1

Accelerating
Performance
Training

1

c. Leadership Path

When they perform well or beyond expectations, they need to know what training we plan them to follow through to reach the higher level.



1

Accelerating
Performance
Training

1

d. Personal Development

How we balance the professional life and personal one? Do you think the best performance will result from this perspective?

How employees see the world will also affect how they do things in working life. We explore the balance to give the best result both for company and employees.

Personal Development

Creative
Problem
Solving

- Exploring our belief system that affect the we see problems
- Then we can focus on creative solutions, both for personal and working life

Super Factors

- Get focused and able to sinergized personal and career goals

Personal
Financial
Management

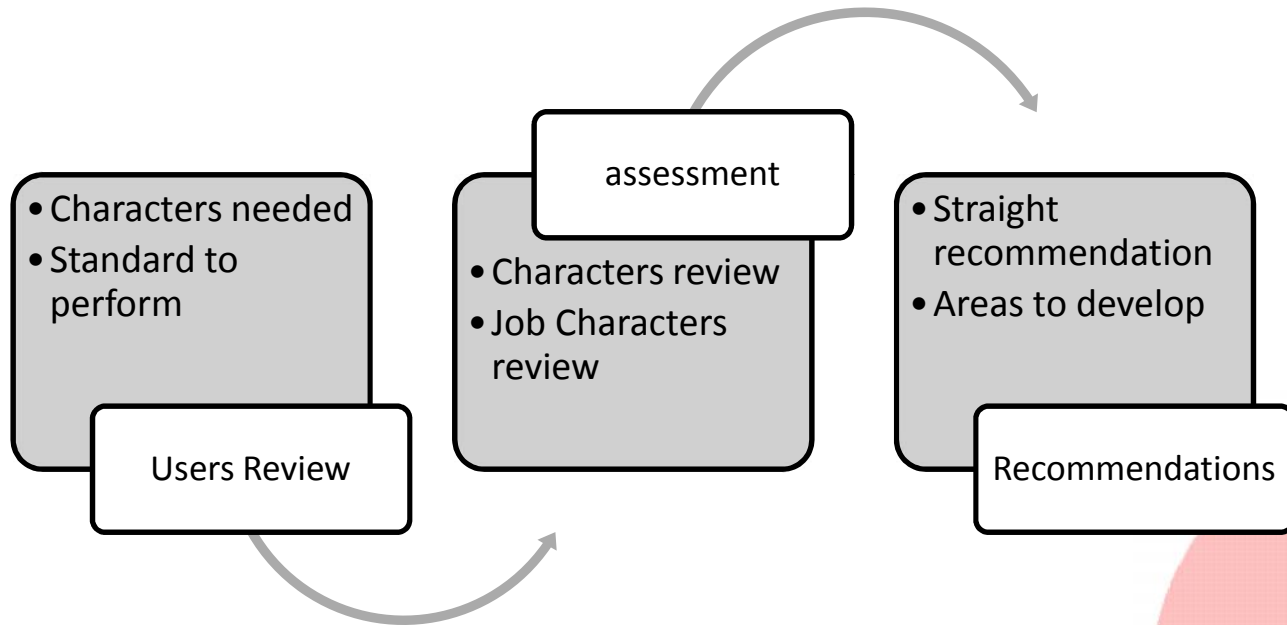
- Able to manage personal financial plan to have a better impacts both in personal and working environment

1

Fit-in assessment

2

The most difficult part yet the most rewarding one is how to get the best recruits which can easily fit-in into our environment as well as the functions we want them perform.



1

Fit-in
assessment

2

Fit-in assessment

Our interviewers have strong and bold professional backgrounds which make them easily explore the characters to fit-in the jobs assigned.

Their personal experiences for more than 15 years in multinational and big local company will help them delivering the best recommendations.

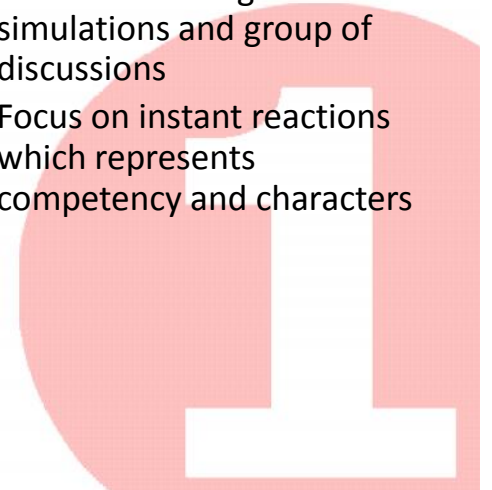
Fit-in Assesment

Individual
assessment

- One to one interview, with a very efficient method
- Focus on character-based interview and competency-based

Talent-pool
assessment

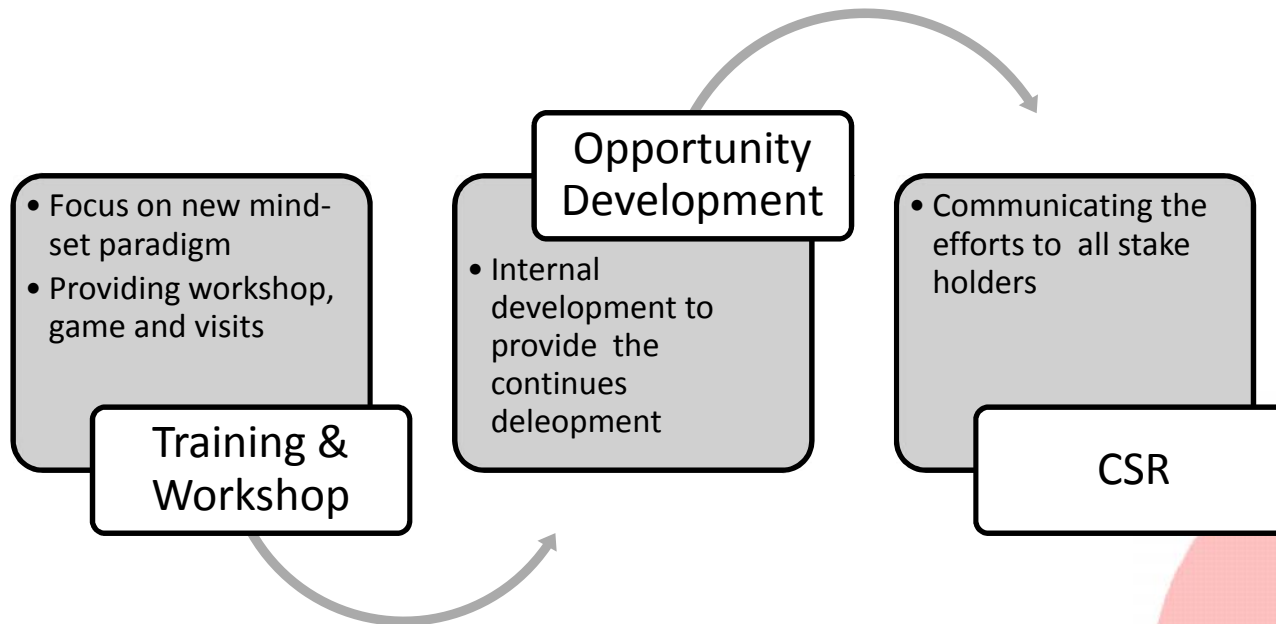
- Group of candidates to be evaluated through simulations and group of discussions
- Focus on instant reactions which represents competency and characters



Pension Preparation Package

3

Training and Workshop needs to be equipped with further implementation of opportunity and community development.



Pension
Preparation
Package

3

The Package

We provide 360 degrees preparation both from employees perspectives and company's ones.

These initiatives will benefit both employees and company.

Pension Preparation Package

Training &
Workshop

- 3D2N fun training & workshop
- Able to set-up personal plan

Corporate
Community
Development

- Life-style magazine profile reports to be distributed to all employees

CSR
Initiatives

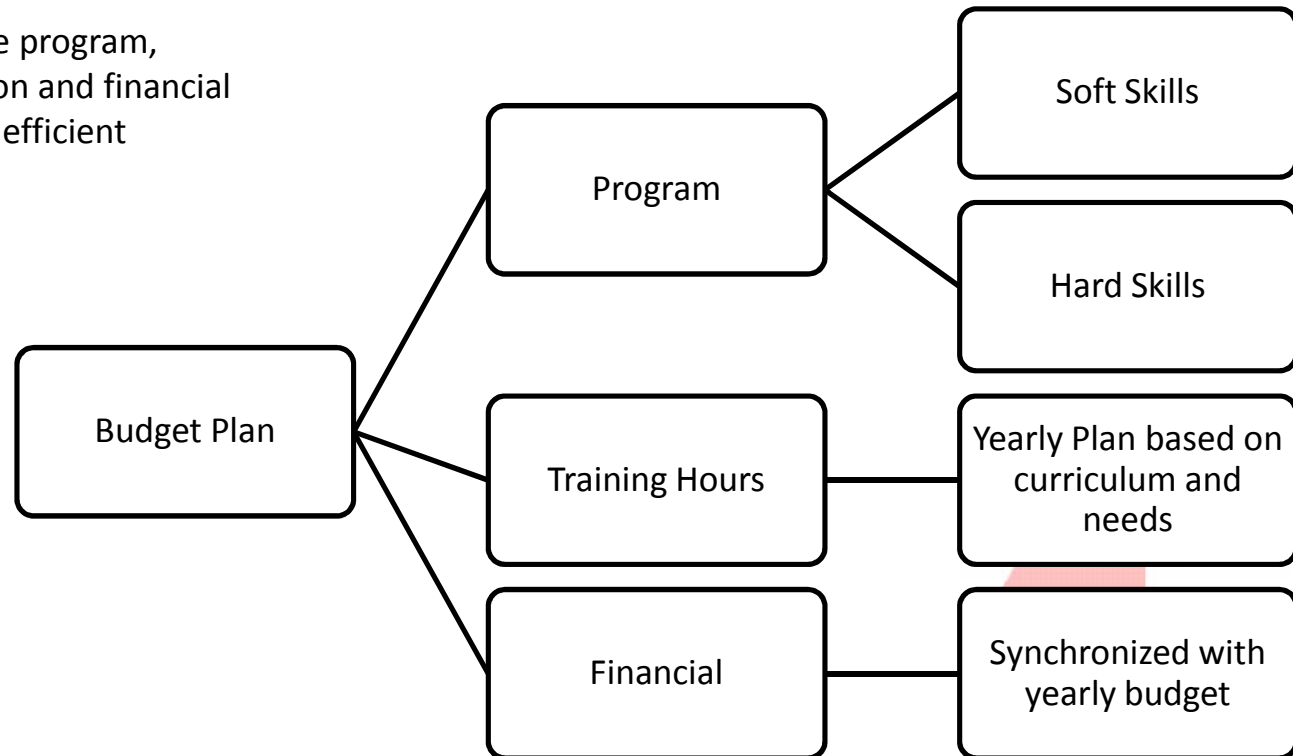
- Events initiatives, market test projects, media campaign

1

L&D
Instalment
4

Training and Workshop needs to be equipped with further implementation of opportunity and community development.

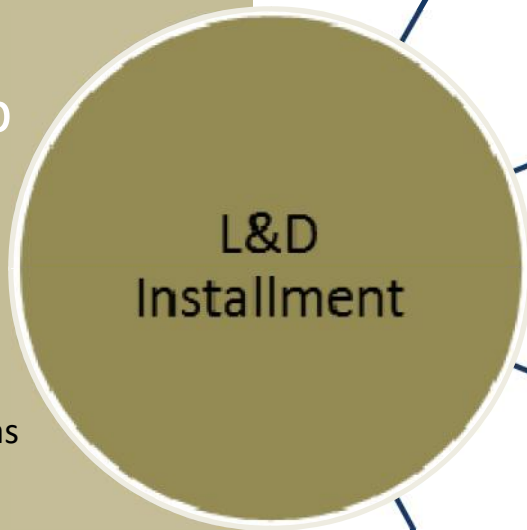
How we synchronized the program, hours of training allocation and financial budget to have the most efficient training





The Road Map

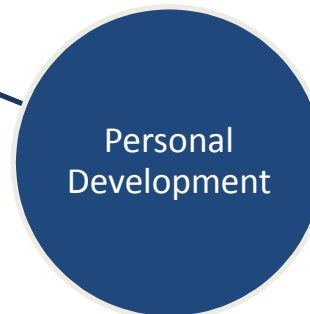
The road map should cover the day one an employee join a company up to his/her promotion plan and personal development as long as he/she stays.



- Focus on VMV Content Development and Training



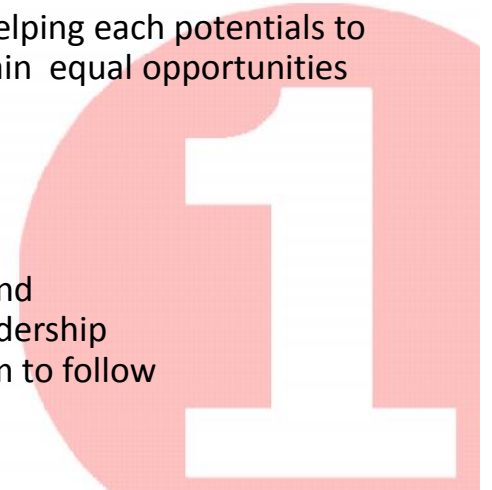
- Closing gap between existing competencies and best market practice



- Align personal goals and corporate expectations to have better performance
- Helping each potentials to gain equal opportunities



- Step by step and structured leadership training system to follow through



Contact

US!



Access[®]
Accelerating Sales **1**

Hubungi Kami

Kantor	021 3322 1941
Fax	021 5315 1942
Putu	0818189055, 0899999 1942
Email	ari@ptaoi.com, putu@ptaoi.com
Website	www.accessONEIndonesia.com

