



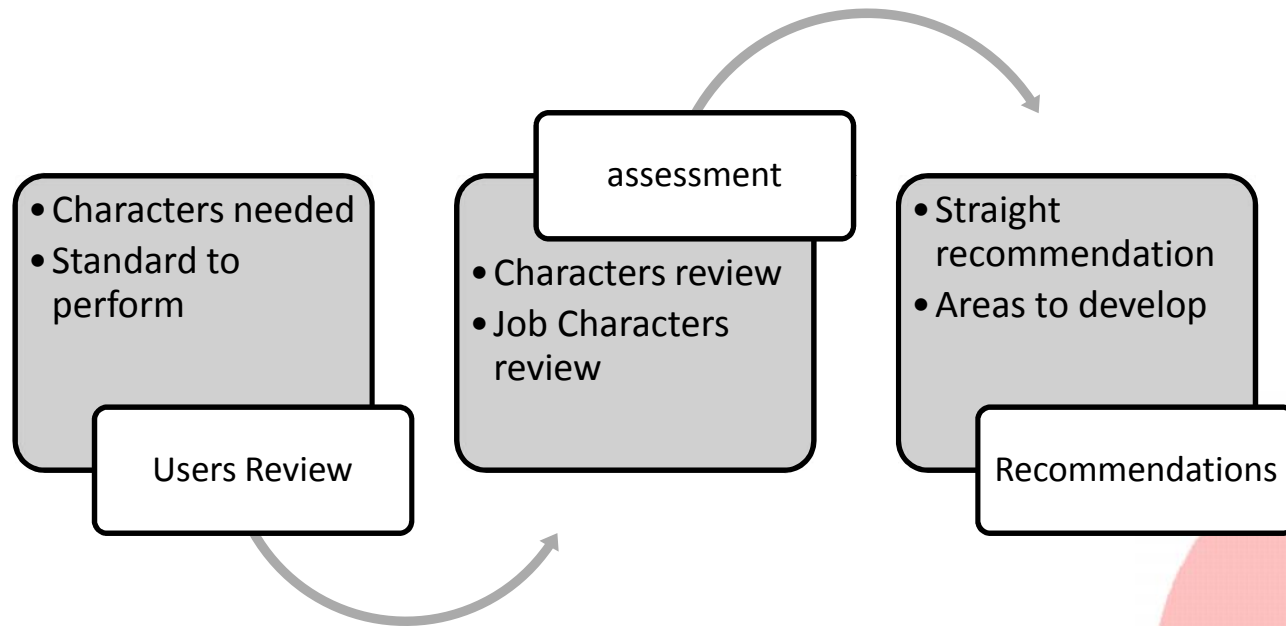
## Access One Indonesia Fit-In assessment

- To provide holistic approach knowledge-based when we do the interview using our extensive professional experiences



## Fit-in assessment

The most difficult part yet the most rewarding one is how to get the best recruits which can easily fit-in into our environment as well as the functions we want them perform.



Fit-in  
assessment

## Get the Best

Our interviewers have strong and bold professional backgrounds which make them easily explore the characters to fit-in the jobs assigned.

Their personal experiences for more than 15 years in multinational and big local company will help them delivering the best recommendations.

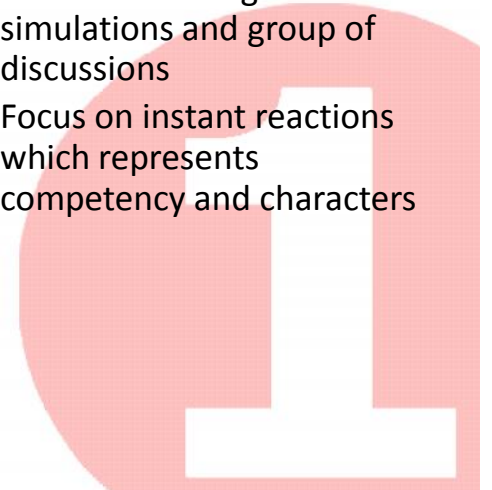
### Fit-in Assesment

Individual  
assessment

- One to one interview, with a very efficient method
- Focus on character-based interview and competency-based

Talent-pool  
assessment

- Group of candidates to be evaluated through simulations and group of discussions
- Focus on instant reactions which represents competency and characters





## Fit-in assessment

Individual assessment takes 60 minutes interview & analysis, while talent-pool assessment will take 2 consecutive days with ideal range of candidates between 12-18 persons.

Individual assessment	Talent Pool assessment
Written Test Analysis	Written Test Analysis
Character Analysis	Role Play Analysis
Job & Character Match Analysis	Group of 3 Discussion
Recommendation: straight to the point plus areas to be improved	Game Analysis
	Class Discussion
	Full Description Recommendation

Contact

US!



**Access**<sup>®</sup>**1**  
Accelerating Sales

**Call Us**

Office	021 3322 1941
Fax	021 5315 1942
Putu	0818189055, 0899999 1942
Email	ari@ptaoi.com, putu@ptaoi.com
Website	www.accessONEindonesia.com

